



NETWORKS

# ESB NETWORKS APPRENTICE ELECTRICIAN / NETWORK TECHNICIAN PROGRAMME





# Experience

ESB Networks is now recruiting for applicants as part of their Apprentice Electrician/Network Technician programme, to work with Ireland's electricity network. It's a brilliant opportunity to obtain a world-class qualification that gives you real-world experience of working on a national power network. The Apprenticeship programme is open to male and female applicants over the age of 16. Through the programme ESB Networks will provide all the support you need to develop your skills to start your career as a Network Technician.



# Success

If you've decided that college is not for you, or you have always wanted a job working with your hands, then an apprenticeship with ESB Networks is a real option for you. It offers a real career path, and excellent prospects of employment at the end of your apprenticeship, either working with ESB Networks or in the broader industry. Once complete you will qualify with a world-class qualification that will literally take you anywhere in the world.

# Benefits

The biggest benefits of an apprenticeship with ESB Networks are that you earn while you learn and that you work as part of a team, learning while working together on the job. The sheer variety of the job means that it's impossible to be bored – there's something different to challenge you and something new to learn every day of your apprenticeship.



## ABOUT ESB Networks

ESB Networks ensure that electricity gets to the homes and businesses of our 2.3 million electricity customers - safely and efficiently. We have invested over €6bn in the electricity network over the last 10 years to ensure that it is reliable and enables communities and businesses in Ireland to grow and develop. As an ESB Networks Apprentice, you'll be helping to maintain and develop the distribution stations, overhead electricity wires, poles and underground electricity cables that are used to bring power to the nation.

## GENERAL INFORMATION

**70**

APPRENTICES ANNUALLY

**ADVANCED LEVEL 6**

ATTAIN A QQI QUALIFICATION

**7**

SOLAS PHASES

**4 YEAR**

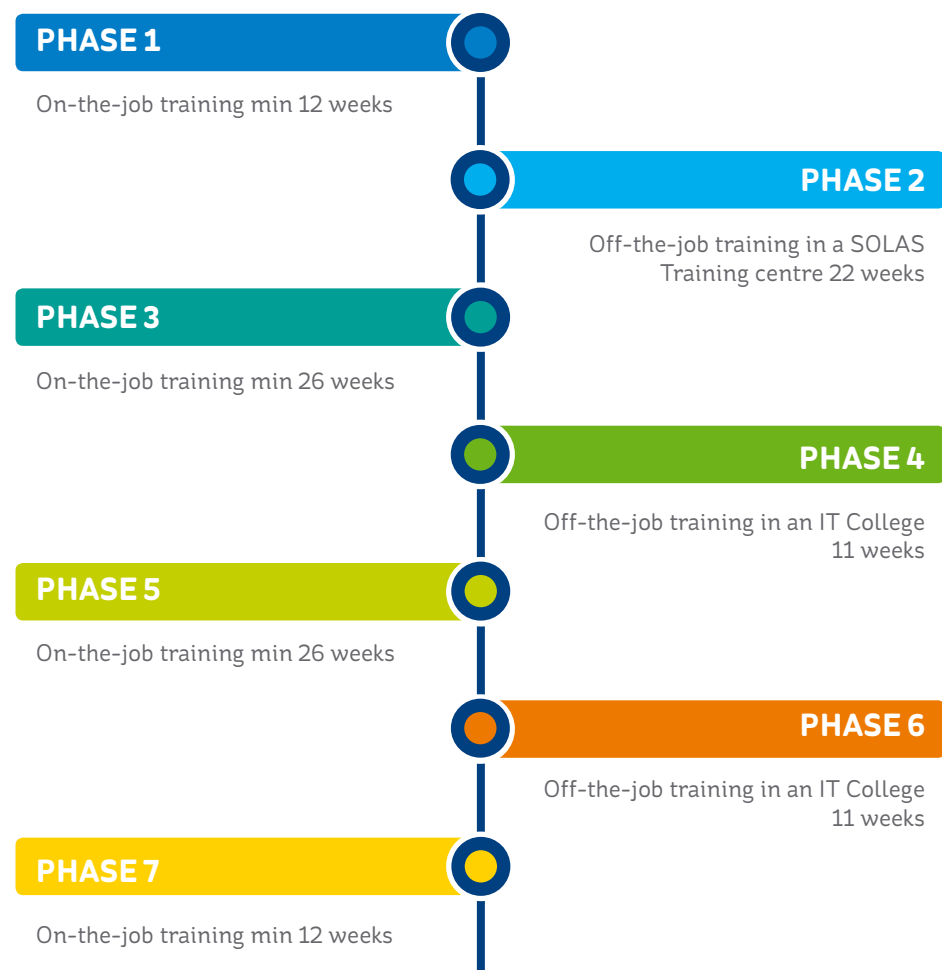
PROGRAMME COMBINING  
ON-THE-JOB AND  
OFF-THE-JOB TRAINING

**2.3M**

CUSTOMERS SERVED BY  
ESB NETWORKS ANNUALLY



# THE PATH TO BECOMING A QUALIFIED NETWORK TECHNICIAN



You will also complete the following in our Networks Training Centre in Portlaoise:

**1st YEAR:** 2 weeks Apprentice Induction & 5 week Apprentice Level 1

**3rd YEAR:** 5 weeks Apprentice Level 3  
**4th YEAR:** 4 weeks Apprentice Level 4

**2nd YEAR:** 8 weeks Apprentice Level 2

# ENTRY REQUIREMENTS



# HOW THE ESB NETWORKS APPRENTICESHIP PROGRAMME APPLICATION PROCESS WORKS?

## STEP 1: APPLICATION FORM

You will be asked to register for a Candidate Manager account and complete an application form instead of attaching a CV. Please note that registering for this account does not constitute submitting an application.

- You have 60 minutes to complete the form
- If you are inactive for more than five minutes, the form will timeout and all information will be lost
- If a follow up question does not apply to you, please input N/A
- All fields must be complete before the application will be accepted

Before clicking on the form, please ensure you have the following as you will be unable to save the form midway through completion:

- A working e-mail address that is regularly monitored - this is essential as all correspondence is via email
- Full details of post primary educational examinations - including results and examination year
- Details of further education and training
- Details of work experience
- 300-500 words on why you are suitable for an Apprenticeship in ESB Networks



## TOP TIPS



Ensure you have your voicemail set up



Take note of your unique reference number



Double check your form for spelling, grammar and incorrect information



Contact us if you do not receive e-mail correspondence within 48 hours

## Why you are suitable

Please give this section plenty of time and consideration as it forms part of the basis on which candidates are shortlisted. When writing your answer, consider that the role of an ESB Networks Apprentice

has both on-the-job learning as well as classroom based learning. You will benefit from varied work experience, working both indoors and outdoors including working at heights.

## STEP 2: ONLINE ASSESSMENT

Eligible candidates will receive an invitation via email to complete online aptitude tests. These online assessments must be completed within 5 days of receipt of this email. Please do not submit your application until you are in a position to complete the tests within the time allowed.

There are five online assessments you'll be asked to complete:

- Spatial Awareness
- Mechanical/Technical

- Logical Reasoning
- Numerical Reasoning
- Verbal Reasoning

You will be given the option of doing practice tests before you start. We strongly advise that you do the practice tests to get familiar with doing the tests. Please ensure that you are in a quiet place with a good internet signal when you are doing the tests.

## STEP 3: THE INTERVIEW

The interview will cover a number of areas including:

- General background info
- Interests / preferences – school subject, hobbies etc.
- Teamwork
- Basic technical questions to demonstrate interest
- Work experience
- Customer service
- Knowledge of ESB & ESB Networks, the role of an Apprentice, the role of a Network Technician – see our website [www.esb.ie/careers](http://www.esb.ie/careers) for more information

- Safety
- Initiative

You can use examples from school, work experience or any extracurricular activities (sports, societies etc). The interviewers will be looking for you to describe specific situations in your examples.

If you have completed any construction / technical projects in school for Junior Cert or Leaving Cert you can bring along photos and use them as examples.



## INTERVIEW TIPS



### ATTIRE

Wear business attire - no jeans, runners etc



### PUNCTUAL

Ensure you are 15 minutes early to your interview



### EYE CONTACT

Maintain Eye Contact



### LISTEN

Listen to the question you are being asked



### PAUSE

If you get stuck - pause stay calm and think



### QUESTION

If you're unsure of a question - ask the interviewer to repeat it

## HOW TO APPLY



APPLICATIONS OPEN  
**February 7th**

APPLY ONLINE AT  
**[esbnetworks.ie/careers/apprenticeships](https://esbnetworks.ie/careers/apprenticeships)**

ANY QUESTIONS CONTACT  
**[apprentices@esb.ie](mailto:apprentices@esb.ie)**  
**1890 39 39 39**

APPLICATIONS  
**Close 3pm, March 13th**



