



NETWORKS

# ESB Networks Electrical Apprenticeship Programme

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# EXPERIENCE

As part of ESB Networks' Electrical Apprenticeship Programme, we recruit applicants annually to work on Ireland's electricity network. It's a brilliant opportunity to obtain a world-class qualification that gives you real-world experience of working on a national power network. Throughout the programme, ESB Networks will provide all the support you need to develop your skills and start your career as a Network Technician. The Electrical Apprenticeship programme is open to candidates over the age of 17 on or before the 1st June the year of application.

# SUCCESS

If you've decided that college is not for you, or you have always wanted a job working with your hands, then an electrical apprenticeship with ESB Networks is a real option for you. It offers a real career path, and excellent prospects of employment at the end of your apprenticeship, either working with ESB Networks or in the broader industry. Once complete, you will qualify with a world-class qualification that will literally take you anywhere in the world.

# BENEFITS

The biggest benefits of an electrical apprenticeship with ESB Networks are that you earn while you learn and that you work as part of a team, learning while working together on the job. The sheer variety of the job means that it's impossible to be bored – there's something different to challenge you and something new to learn every day of your apprenticeship.



# ABOUT ESB NETWORKS

At ESB Networks, we build and maintain Ireland's power network, connecting Ireland to a clean electric future. We have invested over €6bn in Ireland's electricity network over the last 10

years to ensure that it is reliable and enables communities and businesses in Ireland to grow.

As an ESB Networks Electrical Apprentice, you'll be helping to maintain and develop the

distribution stations, overhead electricity wires, poles and underground electricity cables that are used to bring power to the nation.

## GENERAL INFORMATION



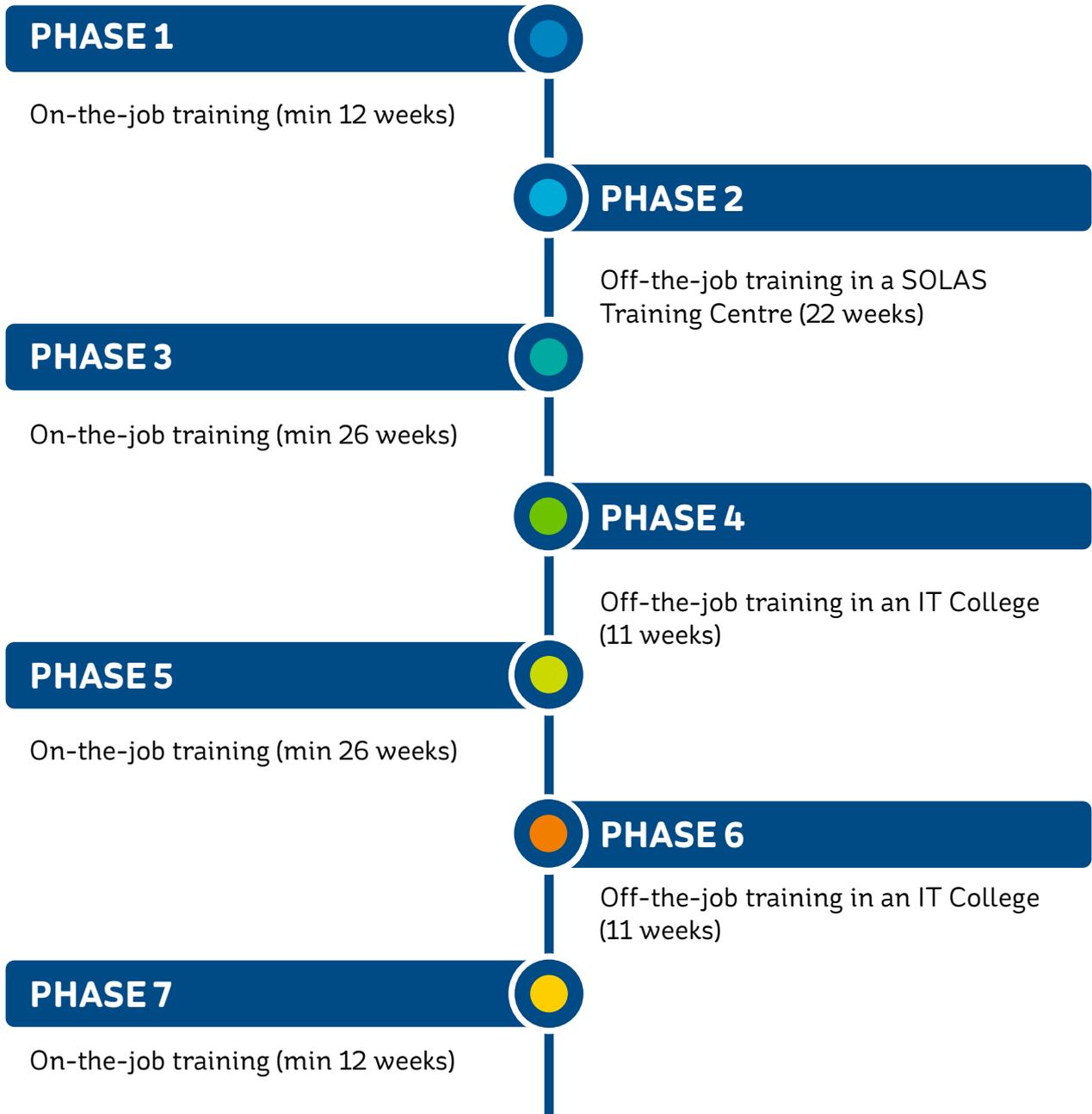


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APPRENTICE

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# THE PATH TO BECOMING A QUALIFIED ELECTRICIAN



You will also complete the following in our Networks Training Centre in Portlaoise:

**1st Year**

2 Weeks Apprentice induction, 3 Weeks Apprentice Level 1A training, 3 Weeks Apprentice Level 1B training

**2nd Year**

4 Weeks Level 2 Apprentice Training

**4th Year**

4 Weeks Level 3 Apprentice Training

# ENTRY REQUIREMENTS

## JUNIOR CERT, LEAVING CERT OR FETAC/QQI

### JUNIOR CERT

**Junior Cycle Profile of Achievement** – 5 Achieved grades or higher in Maths, English or Irish, Science\* and two other subjects.

**Junior Certificate**  
Grade D or higher in Maths, English or Irish, Science\* and two other subjects.

### LEAVING CERT

**Leaving Certificate Applied** – 120 or more Credits.

**Vocational Leaving Certificate** – 5 grades D's or higher in Maths, English or Irish, Science\* and two other subjects.

**Leaving Certificate** – 5 grade O6 or higher (formerly leaving cert grade D or higher) in Maths, English or Irish, Science\* and two other subjects (H7 is not accepted as equivalent to O3 for this Campaign, a candidate must have a minimum of 40% in required subject either in higher or ordinary level)

### FETAC/ QQI

**FETAC/QQI Level 3 Major Awards** – Minimum 6 modules which include

- Communications,
- Mathematics or Bother Application of Number and Functional Mathematics,
- Personal Effectiveness or Personal and Interpersonal Skills.

**FETAC/QQI Level 4 Major Awards** – Minimum 5 modules.

FETAC/QQI Level 5 Major Awards – Minimum 5 modules.

Science\* can be replaced by Technology, Art, Craft & Design, Technical Graphics, Metalwork, Material Technology (Wood) Design Communication Graphics, Construction, Engineering, Home Economics, Ag Science, Computer Science, Biology, Physics, Chemistry  
Candidates must be 17 years on or before the 1st of June in the year they apply.



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# HOW THE ESB NETWORKS APPRENTICESHIP PROGRAMME APPLICATION PROCESS WORKS

## STEP 1: INITIAL APPLICATION FORM

You will be asked to register for an account on the ESB Networks careers page, and complete an application form, instead of attaching a CV, please upload a copy of your Junior/Leaving Certificate Results.

Please note that registering for this account does not constitute submitting an application.

Before clicking on the form, please ensure you have the following, as you will be unable to save the form midway through completion:

- **A working email address that is regularly monitored - this is essential as all correspondence is via email**
- **Copy of your Junior/Leaving Certificate Results**

## STEP 2: DETAILED APPLICATION FORM

You have 60 minutes to complete the form

- **Full details of post-primary educational examinations, including results and examination year**
- **Details of further education and training**
- **Details of work experience**
- **300-500 words on why you are suitable for an Electrical Apprenticeship in ESB Networks**

### Why you are suitable

Please give this section plenty of time and consideration as it forms part of the basis on which candidates are shortlisted. When writing your answer, consider that the role of an ESB Networks Electrical Apprentice has both on-the-job learning as well as classroom-based learning. You will benefit from varied work experience, working both indoors and outdoors including working at heights.



## TOP TIPS

	<b>Ensure you have your voicemail set up</b>		<b>Take note of your unique reference number</b>
	<b>Double-check your form for spelling, grammar and incorrect information</b>		<b>Contact us if you do not receive email correspondence within 48 hours</b>

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## STEP 3: ONLINE ASSESSMENT

Eligible candidates will receive an invitation via email to complete online aptitude tests. These online assessments must be completed within 5 days of receipt of this email. Please do not submit your application until you are in a position to complete the tests within the time allowed.

There are five online assessments you'll be asked to complete:

- **Understanding of Instructions - Verbal Reasoning**
- **Mechanical Reasoning**
- **Complex Planning Capability - Spatial Awareness**
- **Numeracy**
- **Deductive Reasoning - Logical**

You will be given the option of doing practice tests before you start. We strongly advise that you do the practice tests to get familiar with doing the tests. Please ensure that you are in a quiet place with a good internet signal when you are doing the tests.

## STEP 4: THE INTERVIEW

The interview will cover a number of areas including:

- **General background info**
- **Interests / preferences – school subjects, hobbies etc.**
- **Teamwork**
- **Basic technical questions to demonstrate interest**
- **Work experience**
- **Customer service**
- **Knowledge of ESB & ESB Networks, the role of an Electrical Apprentice, the role of a Network Technician – see our website [esbnetworks.ie/apprenticeships](http://esbnetworks.ie/apprenticeships) for more information**
- **Safety**
- **Initiative**

You can use examples from school, work experience or any extracurricular activities (sports, societies etc).

The interviewers will be looking for you to describe specific situations in your examples.

If you have completed any construction / technical projects in school for Junior Cert or Leaving Cert, you can bring along photos and use them as examples.

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# INTERVIEW TIPS



## ATTIRE

Wear business attire - no jeans, runners etc



## LISTEN

Listen to the question you are being asked



## PUNCTUAL

Ensure you are 15 minutes early to your interview



## PAUSE

If you get stuck - pause, stay calm and think



## EYE CONTACT

Maintain eye contact



## QUESTION

If you're unsure of a question - ask the interviewer to repeat it

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# HOW TO APPLY

APPLY ONLINE AT  
[esbnetworks.ie/apprenticeships](https://esbnetworks.ie/apprenticeships)

ANY QUESTIONS?  
EMAIL [apprentices@esb.ie](mailto:apprentices@esb.ie)





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